

MINUTES

The Center for Youth Program Committee Minutes

Meeting Held through Video Call | March 2, 2022 at 9:00 AM | *Meeting called to order by* Cheryl Gossin at 9:02 AM

In Attendance

Board/Committee Members Present: Lorraine Braveman; Margaret Burns; Cheryl Gossin; Bruce Kielar; Richard Kreipe; Kermin Martinez-Hernandez; Barbara Rivera; Martin Weingarten.

Ex Officio Member Present: Mike Piccolo

Board/Committee Members not Present: Neisha Dillard; Daryl Gaston; Shaun Nelms; William Turner.

Non-Voting Program Committee Member Present: Kelly Bauman

CFY Staff Present: Elaine Spaul; Paul Clark; Kathy Cummins; Valerie Douglas; Lindsey Graser; Nolica Murray; Lavonne Richards Sr.; Minerva Davila; Eric Eagan; Ronda Wade; Ozzie Vazquez.

A quorum was present. Meeting was facilitated and minutes were recorded by Cheryl Gossin.

Approval of Minutes

The January 12, 2022 Program Committee Meeting Minutes were unanimously approved upon a motion by Margaret Burns and second by Kermin Martinez-Hernandez.

Business

Follow-up Action Item from January Mtg by Rich Kreipe

- Rich has spoken with Dr. Laura Jean Shipley and plans to speak with Dr. Karen Wilson next to determine Golisano Children's Hospital interest in providing clinical services for the Center as part of their community-based research.

Executive Director Update by Elaine Spaul

- Held Youth Leader circle earlier this week where young people defined what justice meant for them. Youth leaders may be the welcoming speakers at the Gala, which is sold out. Planned on 170 attendees and exceeded that with 190.
- Ozzie Vazquez is beginning work on a capital plan and a review of all facilities/ properties.
- The mask mandate will remain in effect across all the Center locations including 797 and 905 through the end of March. RHY's shelters locations are still required to wear masks, and would like to be consistent across all of the Center. Will reassess masks again on April 1.
- ADA compliance work is progressing at 797 Monroe, including architecture review, surveyors looking at elevation and plans for bathrooms.
- Staffing continues to be a challenge across all programs and areas, particularly in residential programs and Learn to Earn. The next Job Fair will be held on March 12 and Elaine has a couple of radio spots booked to promote hiring at the Center.
- Vern is working on a draft budget that he will be presented soon.
- The Committee expressed support for Elaine and continuing to stand with her.

School-Based Help Zone YTD Report Review & School 45/ 21st Century Grant Overview

- At midpoint in the school year and its now contract negotiation and budget time for all districts. Hiring is improving and getting close to being fully staffed for school based programs. Learn to Earn is going thorough a significant transition right now.
- Eric Eagan, Associate Director of School-Based Services, presented the Help Zone Data Report for the period from Sept. 1, 2021 through present day. A question was posed by a Committee member asking if the numbers were impacted by the pandemic. Yes, Paul and Eric believe the numbers are up a little bit because of the pandemic.

- A question was posed by another Committee member asking if there is data on how teachers and administrators believe the Center helps to improve the academic environment. A mid-year and end of year evaluation is conducted with administrators. The mid-year review was just completed and the team has a good understanding of what the administrators think about the Center's work. RCSD Committee recently presented their own data analysis of the Help Zone and said the numbers show that the Help Zone is a success.
- The data is important to the school districts, and so is the relationships that are necessary to be able to share sensitive data. Paul and Eric are great ambassadors for the district and have strong trusted relationships.
- Committee expressed appreciation of the data presented.
- There was a request to triangulate data over time to show longer term trends. Believe the school district will be looking for longer term trends.
- Question from Committee member about peer mediation, building student infrastructure to support each other. The School-Based program does use peer mediation as part of restorative practices and it is present in most of the schools.
- Paul introduced Ronda Wade, works at School 45 on the 5-year 21st Century grant, which will be wrapped up at end of June. A proposal has been submitted for another 5 year grant for three schools. The services provided through this grant have made such a difference that School 45 has come off receivership. Ronda supervises 11 onsite Center staff. There are three child and family therapists, each with 30-35 student case load. 96 students per week receive counseling session, who would otherwise have to go off site. Parents participate in counseling session, there are also 1-on-1 sessions and students can invite friends for Lunch Bunch sessions. There are six social learner specialists, with responsibilities ranging from pushing into classrooms, running in school suspension room, and holding workshops. There is also a community site coordinator who oversees community events, food pantry, clothes closet. Monthly events, include families, are book bag and school supply giveaway, thanksgiving food basket drive, winter wonderland food drive, black history month, empanada event, trunk or treat. Other schools have asked to have services like school 45.
- Question from Committee Member, have RCSD board members visited school 45 to see services provided. Paul said that the Board Members have knowledgeable spoken about the services. The chiefs in the district play an important role in understanding and knowing the services in the school. Soon will need to a present on this work and all SCL work in the district.
- Question from Committee Member about who the community partners are. Community Partners include Foodlink, Excellus, Home Depot, Girl Scouts, Boy Scouts, National Insurance, Happy Birthday Cha Cha Cha, and First Tee.

Nazareth College A Bridge to Peace Presentation

- Nolica Murray gave a presentation that she delivered at Nazareth College on Martin Luther King Day. Nazareth College has visited 797 Monroe a couple of times and requested a presentation on how to bring restorative practices to life.
- There are currently 8 youth leaders and 2-3 more are being brought on.
- Programs being offered at 797 include dance, girls basketball, soap box derby, arts classes, boys basketball, elite step, guitar (led by a youth leader) modeling and success acting class, and tutoring.
- The Committee expressed appreciation for this presentation and the restorative work being done.
- A Committee member asked if this presentation will be used with other audiences. Yes, this presentation can be used with other audiences, potentially school districts and employees.
- A Committee member asked if the Center has a plan for getting messages out, potentially using parts of this presentation on social media. Lindsey Graser answered that a communication plan is being developed with Leadership Rochester and the Associate Board's social media presence. Kathy Cummins commented that with restrictions being lifted she is getting back out in the community to deliver Outreach Presentations talking about what the Center does, the impact of donations and the impact on youth.
- A Committee member asked how can the work the Center is doing influence the language schools use in their Code of Conducts, a change from punitive to restorative language. Nolica sits on board for Genesee Community Charter school and the discipline committee has rewritten the code of conduct so that it's restorative. There are models out there. Some schools are working to change their Code of Conduct.
- Suggestion for Nolica to present this at the March Board Meeting.

Action Items

- Nolica to present at the March Board Meeting.
- Regarding the School-based report, there was a request to triangulate data over time to show longer term trends. Believe the school district will be looking for longer term trends.

- *From January 2022 mtg* - Enhancements discussed for future reports: show data and trends quarter over quarter and YTD; include goals and progress; and include demographics overall and for each program.

New Business

N/A

Adjournment

The meeting was adjourned at 10:16 AM by Cheryl Gossin.

Next Meeting

April 6, 2022 at 9:00-10:15 am | Location – Virtual Meeting